

Risk is inherent in all Hort Constructions functions. Hort Constructions is committed to Risk elimination or where not practical to the minimization of Risk to as low as reasonably practical.

All Hort Constructions personnel are responsible for managing the risks that relate to their particular area of work. Risks should be managed in a way that derives the best outcomes for Hort Constructions, workers, its clients, customers and visitors.

The scope is to embed principles of effective risk management into existing practices at all levels of the business.

The following structure for risk management will apply:

- Where specific Regulations/Standards require certain controls, Hort Constructions will ensure compliance with those matters

In consultation with relevant persons (including workers, clients, sub-contractors and customers):

- Hazard Identification:
 - Identify reasonably foreseeable hazards that may pose risks to health and safety
- Manage risk:
 - Where risk cannot be eliminated, it will be minimised so far as is reasonably practicable
- Evaluate risks where required:
 - Compare estimated levels of risk against pre-established criteria (such as a risk matrix) and consider the balance between potential benefits and adverse outcomes
- Implement risk controls
 - Selection of controls will follow a hierarchy:
 - Substitution with less hazardous options
 - Isolate persons from the hazards
 - Use of Engineering controls
 - Implement Administrative controls
 - Where risk still remains:
 - Use of Personal Protective Equipment
- All controls must be fit for purpose, suitable for the nature and duration of task and installed, set-up and used correctly
- Risk controls will be reviewed whenever:
 - Control is no longer effective
 - Before any change likely to introduce new or different hazards that current controls will not adequately address
 - A new hazard or risk is identified
 - Results of consultation indicate a review is needed or requested

This policy will be communicated to our interested parties and be publicly available on its website.

Top management is committed to a high level of quality of product and services for its customers, provide safe working Environments to its employee, contractors, and other stake holders. The management is committed to prevent pollution and sustainable management of the environment. The company is aware of its responsibility for climate change and take all possible steps to achieve Net Zero.



Adam Sara
General Manager

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