

Hort Constructions is a leading supplier of quality Project delivery for the Mining and Infrastructure Industries. Hort Constructions is a Project Management and construction company who have extensive experience in Project management, delivery and administration in the mining & industrial construction sectors. Hort Constructions mostly deals with specialised structural, mechanical and piping (SMP) construction projects within the mining sector.

Hort Constructions Pty Ltd (HC) are involved in projects of all types and scale throughout Australia and recognises that all businesses have an obligation to prevent slavery, slavery-like practices and human trafficking and will do all in its respective power to prevent slavery, slavery-like practices and human trafficking within its business and within the supply chains through which it operates.

Modern slavery can take many forms including the trafficking of people, forced labour, child labour, servitude, and slavery. As an Australian leading Structural, Mechanical & Piping Contracting Company we take our responsibility for contract management seriously and are aware of the potential for being targeted by traffickers and unlicensed labour hire providers, in local jurisdictions where licensing is a requirement. Our own processes around candidate engagement ensure our employees are alert to the signs of exploitation, so that we may take the necessary action promptly and effectively should it be identified. Sectors affected include, but are not limited to, construction & property, engineering & manufacturing, and health & social care.

All Hort Constructions employees have access to dedicated channels through which they may voice concerns, either through local reporting mechanisms or through whistleblowing procedures.

Hort Constructions is committed to protecting employees when disclosing malpractice and will ensure that all disclosures made in compliance with whistleblowing procedures will be treated confidentially and without fear of retaliation. It is by receiving and evaluating feedback and maintaining a culture of compliance that Hort Constructions can assess the effectiveness of its practices, standards, and procedures.

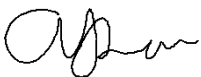
All staff within Hort Constructions are expected to comply with all laws and act in accordance with local guidelines and regulations and act with integrity and honesty. We have undertaken to review our policies, standards, and procedures to ensure our colleagues have access to any additional information and support they may require about human trafficking, forced labour, child labour, servitude, and slavery. All relevant employees in Australia will undertake training on modern slavery and human trafficking and this training is available to all employees to undertake.

Hort Constructions undertake continuous and ongoing assessment of our supply chains by evaluating information that we receive from our suppliers and to promptly act on allegations or findings of involvement in such practices.

Hort Constructions have a bi-annual review process whereby members of the senior management team review our policies, standards and procedures and our response to modern slavery.

This policy will be communicated to our interested parties and be publicly available on its website.

Top management is committed to a high level of quality of product and services for its customers, provide safe working Environments to its employee, contractors, and other stake holders. The management is committed to prevent pollution and sustainable management of the environment. The company is aware of its responsibility for climate change and take all possible steps to achieve Net Zero.



Adam Sara
General Manager

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